LEARNING MANAGEMENT SYSTEM NEWS

LMS INITIAL ROLLOUT TO MISSOURI'S LPHAS COMPLETE!

As of the end of July, more than 60 Missouri local public health agencies have been trained on using the Learning Management System (LMS). Many have taken advantage of the free opportunities offered.

Enrollment and usage is up, and is increasing everyday. Over 1,500 individuals are utilizing the system to access public health related trainings.

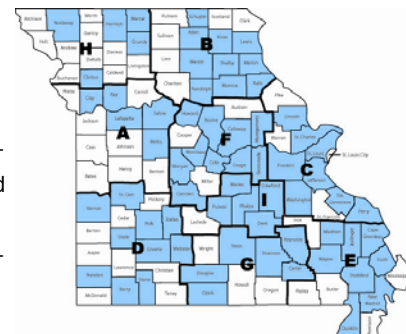We have received some great feedback from attendees of the trainings. One participant said,

"I just wanted to say thank you and to let you know how excited I am in regard to the Heartland Centers Learning Management System… The potential benefits to our agency are numerous and I am looking forward to introducing it to our staff… Thank you for this great opportunity. I hope other local public health agencies across the state will attend one of the trainings. It is well worth their time."

We are planning Phase II of the rollout in the upcoming months. If your department was not able to participate in the initial rollout, but is interested in attending a training in your area, please contact Brenda Buschjost at the Center for Local Public Health Services at 573-751-6170, or at clphs1@dhss.mo.gov.

Perhaps you attended a training, but because of demands on your time, you haven't been able to introduce the LMS to your staff. Why not consider using an already reserved in-service training time to show your employees how to access the system? A brief demonstration of the personal assessment and course registration can take the fear out of taking that first on-line training. Perhaps you could set a goal for them to complete their self-assessment and one course before your next meeting. Right now there are around 200 courses available, so there is sure to be something that will be beneficial to you and your staff. **For a refresher on how to enroll your employees into your agency, review the notes from the face-to-face training or call Christy McFarland at 314-977-8295 at the Heartland Centers for assistance.**

Please contact us anytime you have questions related to the LMS or other training opportunities. We'd love to hear feedback about the LMS.

Missouri Counties trained on LMS shaded in blue

WE'RE LISTENING… NEW PARTNERSHIPS FORMING

One thing we heard from you was the desire to have state-required trainings available on the LMS. We conducted an LMS demonstration for the Missouri Department of Health and Senior Services management and other staff on August 8. We showed them the opportunities available in translating existing trainings into on-line modules. As a result, we have a meeting scheduled with WIC to explore creating online modules. Also, we have received permission to load the new Principles of Epidemiology modules on the LMS very soon.

Other bureaus are interested as well. We are also working closely with the Missouri Institute for Community Health (MICH) on the accreditation standards and hope to have on-line certificates made available to satisfy some of the accreditation requirements!

NEW FEATURES: REQUIRE A COURSE FOR YOUR AGENCY CONFERENCE MANAGEMENT TOOL

Required Course Feature

A new feature on the LMS is the ability for an agency administrator to target a course to their agency or agency unit(s). This is a helpful feature when there is a training everyone is required to have, such as the FEMA IS courses. To require a course as the administrator, log on and click "Required Courses" in the Agency Admin toolbar. Next, click "Add Required Course". You can select a course from the course catalog using the search features. You can decide whether to target it to everyone in your agency, or just certain unit(s). When finished, click "save", and the course will appear on the home page of each targeted employee. They can click the title for more information and to register to add the course to their current course list.

Conference Manager

The LMS has a new conference management feature that can handle registration for breakout sessions, certificates, rosters, labels, payment tracking, etc. This is a free tool for your use. Contact Christy McFarland at 314-977-8295, or email mcfarlcm@slu.edu if you are planning a conference and would like to use this tool.

www.heartlandcenters.com

CREATING AN ON-LINE MODULE

Could creating an on-line module from an existing training be a viable option for you? Take a moment to answer the following questions:

- Do you deliver the same training(s) on a repeat basis?
- Do you find that some attendees of a training could have benefited from a pre-training primer on the topic?
- Is it becoming harder to find the time to schedule the trainings, and/or harder to get people to attend the trainings?
- Is it putting a strain on your budget to hold face-to-face trainings?

If you answered yes to one or more of these questions, you could benefit from creating on-line learning modules. The Heartland Centers can help you take an existing training and turn it into an easy-to-manage on-line module complete with pre- and post-tests, if desired. We can help with the technology expertise, you provide the content. Any community partner can access these modules because creating an LMS account is free of charge and open to the public! If this opportunity interests you, contact Christy McFarland (contact info on front page).

> **Put the LMS to work for you! Convert an existing training into an online module.**

NEW COURSES & ASSESSMENT IMPROVEMENTS

Since the LMS launch this spring, there have been a number of new courses added in response to your suggestions. Try a keyword search on a topic that interests you. In addition, any time a course is added that covers a competency in your assessment, the course will automatically be added to the "recommended courses" list on your home page. One often requested topic is the HIPAA privacy rule. Keyword search HIPAA to find a helpful course on this topic.

ASSESSMENT IMPROVEMENTS– We are working to identify more roles within agencies, and find competency sets that more accurately reflect the jobs that you do. Look for some improvements in the assessment section this winter. Don't worry—your current assessment won't be lost! You can help in this process by e-mailing job roles that are not currently reflected in the assessment section to Christy McFarland at Heartland Centers at mcfarlcm@slu.edu.

MoALPHA
Missouri Association of Local Public Health Agencies
Connecting Public Health For All Missouri

MISSOURI DEPARTMENT OF dhss HEALTH AND SENIOR SERVICES

HCPHP
Heartland Center for Public Health Preparedness